



JSS MAHAVIDYAPEETHA
**JSS ACADEMY OF TECHNICAL EDUCATION,
BENGALURU**

Affiliated to Visvesvaraya Technological University, Belagavi, Karnataka, INDIA
Approved by All India Council for Technical Education, New Delhi
UG programs accredited by NBA: ECE, CSE and E & IE

College Internal Complaints Committee Annual Report
2022- 2023 (1-4-2022 to 31-03-2023)

The Government of India has enacted the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 to provide a safe and secure environment to women at the workplace. The Act is an extension of the Vishaka Guidelines issued by Supreme Court in 1997. The University Grants Commission has also notified the University Grants Commission (Prevention, Prohibition and Redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015 in the Gazette of India.

As per the regulations and advisories from UGC, AICTE and VTU, College Internal Complaints Committee (CICC) has been reconstituted in JSS Academy of Technical Education, Bengaluru during 2022-23 [Circular No. JSSATEB/OFFICE/2022-23/ 1459 , Date: 04.11.2022]. The members of the current committee are as follows.

Sl. NO	Name	Committee
1	Dr. Rekha P.M, Professor, CSE	Chairperson
2	Mr. Veeresh. C S, Administrative Officer	Member
	Mrs. D N Roopa	Member
3	Asst. Prof, Mechanical	Member
4	Mrs. Sowmya Bangari, Asst. Prof, EC	Member
5	Mrs. Veena Sateesh, NGO	External Member-NGO
6	Mrs. Nethravathi, S. B, Foreman, ISE	Member
7	Mrs. Geetha B, Programmer, CSE	Member
8	Mrs. Kavitha H.S, Research Scholar, EC	Member
9	Ms. Rukitha C, Student, MBA	Member
10	Ms. Nidhi Nayak, Student, ISE	Member
11	Dr. Naidila Sadashiv, Associate Professor, CSE	Member Convener



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1. **Number of Cases of Sexual harassment:** No complaints were received by the committee and there are no pending cases.
2. **Actions taken with reference to the advisories from AICTE for Implementation of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal Act), 2013 (F.No. AICTE/ Fin I WH I 2075- 16, dated: 03-11-2022).**
 - a. **Poster making competition** was conducted with the theme “Gender Bias”.
 - b. **Sessions on Gender Sensitization for boys and girls** were organized on 10/12/2022 and the speaker for the sessions was Mrs. Veena Sateesh, external CICC member. The session aimed at inculcating values of equality, inclusivity and diversity among students.



Sessions on Gender Sensitization chief guest Mrs. Veena Satish

3. **Actions taken with reference to the advisories from AICTE to organize** events to mark International Women's Day from 1st March, 2023 and culminating on International Women's Day (F.No: AICTE/ATAL/ Nari ShaktiAwards/2o22-25 **dated: 02-02/2023).**
 - a. **Launch of International Women's Day** on 2/03/20223 with a Street Play on Gender Sensitization. To eliminate gender based violence and discrimination was the message .



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Address by Dr. Bhimasen Soragaon, Principal during the Launch of International Women's Day



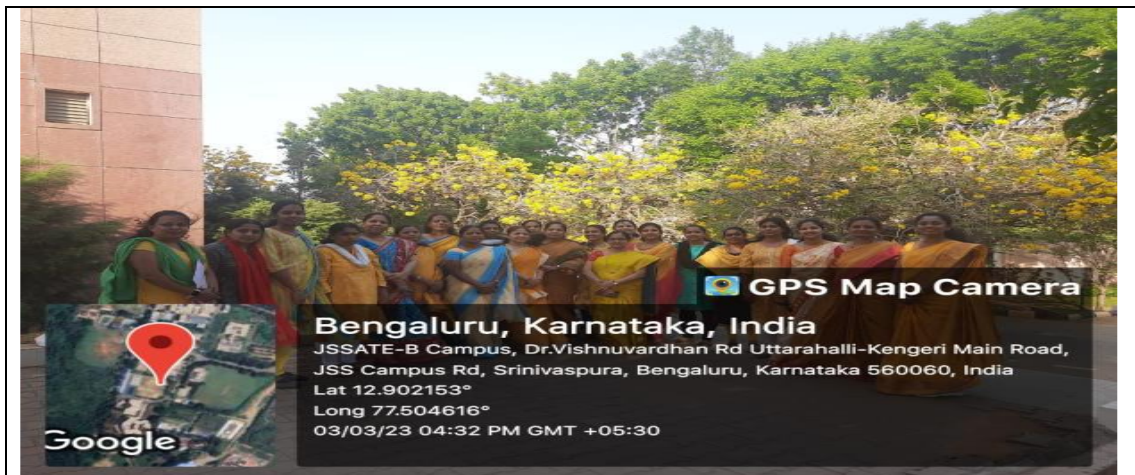
Street Play by Mr. Prajwal and Team



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- b. **“FLEA MARKET”** was organized on 03/03/2023 –An exhibition of Food/Clothing/Jewellery stalls was organized to promote and support women entrepreneurs to showcase their products. More than 1000 visitors including staff and students visited the stalls.



FLEA MARKET Stalls

- c. **Health checkup and Session on Cervical Cancer** was organized 06/03/2023
A team of Eight medical practitioners from BGS hospital conducted the health check up. More than 100 staff and students availed the facility of the medical checkup. Afternoon, a session on Cervical Cancer was delivered by Dr. Monika Pansari, HOD



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& Sr. Consultant, HIPEC specialist from BGS hospital. All the women fraternity of JSSATEB attended the session.



Session by Dr. Monica Pansari, BGS Hospital



Registration and Health checkup

- d. **A Talk on Gender Equality and laws** by Ms. C. B. Poornima, an Advocate was organized on 07/03/2023. She addressed about how to counter discrimination against



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women and to guarantee equal treatment to all genders, so that they can fully exercise their human rights.



Talk on Gender Equality by Ms. C. B. Poornima

- e. **Rangoli competition** was conducted on 07/03/2023 afternoon and the theme was given as Gender Equality. Students and staff participated in the competition.



Rangoli - Competition on occasion of International Women's Day 2023



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- f. **International Women's Day** was celebrated on 08/03/2023. To celebrate the achievements of women and mark a call to action for gender equality was the theme. The Chief Guest for the program Ms. G N Swetha, KAS Officer, Joint Director Department of Pre University Education inaugurated the program at 10.30 AM in Seminar Hall1-1. Ms. Sindhu Reddy, Squadron Leader, Indian Air Force also our proud Alumni was the Guest of Honor. The function was presided by Dr. B. Mahesh, Incharge Principal and Dean Research, in presence of Sri. Veeresh C. S, Administrative Officer, Dr. Rekha P. M, CICC Chairperson and all the women fraternity of JSSATEB. Ms. G N Swetha, addressed the gathering and spoke about the origin of sexual harassment of women at work place Act and spoke about the issues women face. She emphasized that women must support the woman in need as she has the strength and potential than anybody else. Ms. Sindhu Reddy, graced the occasion and gave an insight of her journey and experience at Indian Air Force. All the students and staff were happy and excited by her presence followed by her motivational talk. Women Ph.D. awardees and achievers for 2022-23 were felicitated during the function.



Ms. Sindhu Reddy, Squadron Leader, Indian Air Force and staff seeking the blessing of Holiness on occasion of International Women's Day 2023



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College Internal Complaint Committee, JSS Academy of Technical Education works to ensure the compliance of the University Grants Commission (Prevention, Prohibition and Redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015.


CICC-Convener


Chairperson


Principal